## **Township of West Milford**

Passaic County, New Jersey

## ~ Resolution 2024 - 235 ~

## RESOLUTION APPOINTING GLENN BERMAN AS THE HEARING OFFICER FOR AN EMPLOYEE DISCIPLINARY MATTER

**WHEREAS**, the Township of West Milford maintains a disciplinary policy that provides for the right to a hearing for employees charged with major discipline; and

**WHEREAS**, a disciplinary matter arose whereby an employee has exercised their right to a hearing; and

**WHEREAS**, Glenn Berman, of the law firm Greenbaum Rowe Smith & Davis LLP, 99 Wood Avenue South, Iselin, NJ was qualified to serve as said Hearing Officer and provide a determination as to the disciplinary charges that were issued; and

**WHEREAS**, a blanket Purchase Order (PO# 49911) was prepare last year in the amount of \$5,000; and

**WHEREAS**, the hearing took significantly longer than anticipated, and the final invoice of \$59,682.50 was not received until recently.

**WHEREAS**, the Chief Financial Officer has certified as to the availability of funds for this purchase: said funds to be encumbered from account number: 01-201-20-155-502.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Township Council of the Township of West Milford, in the County of Passaic, and State of New Jersey as follows:

- 1. The Mayor and Township Clerk are authorized to execute an agreement with Glenn Berman, Greenbaum Rowe Smith & Davis LLP, 99 Wood Avenue South, Iselin, NJ 08830 to serve as the Hearing Officer in an amount of \$59,682.50.
- 2. This contract is awarded as a professional services contract without competitive bidding in accordance with the provisions of the Local Public Contracts Law.
- 3. Notice of this action shall be published in the Township's official newspaper as required by law.

This Resolution shall take effect immediately.

Adopted: June 12, 2024	Adopted this 12 <sup>th</sup> day of June 2024 and certified as a true copy of an original.
	 William Senande, Township Clerk