

# Township of West Milford

Passaic County, New Jersey

## ~ Resolution 2024 – 102 ~

### RESOLUTION APPROVING THE TERMS OF A MEMORANDUM OF AGREEMENT TO THE COLLECTIVE BARGAINING AGREEMENT WITH THE SOA LOCAL No. 162

**WHEREAS**, the Township of West Milford (“Township”) and the SOA Local No. 162 (the “SOA” or “Associations”) have been conducting negotiations for successor Collective Bargaining Agreement; and

**WHEREAS**, the Mayor and Township Council desire to approve the terms of a Memorandum of Agreement which shall cover the five-year period from January 1, 2024 through December 31, 2028; and

**WHEREAS**, the Associations have ratified the terms of the Memorandum of Agreement as recommended by all parties involved in the negotiation process; and

**WHEREAS**, the Mayor and Council desires to approve the terms of the Memorandum of Agreement as recommended by the Township Administrator.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Township of West Milford as follows:

1. The Parties have reached an agreement; and
2. The members of the SOA bargaining unit have ratified the terms of the Memorandum of Agreement which shall modify the terms of the existing bargaining unit agreement and extend the terms thereof to December 31, 2028; and
3. The Township desires to ratify the terms of the Memorandum of Agreement.

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and Township Council of the Township of West Milford, County of Passaic, ratifies the terms contained in the Memorandum of Agreement with the SOA bargaining unit for inclusion in successor Collective Bargaining Agreements and authorizes the appropriate Township Officials to execute said Memorandum of Agreement.

Adopted: February 14, 2024

Adopted this 14<sup>th</sup> day of February 2024  
and certified as a true copy of an original.

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William Senande, Township Clerk