

**Annual Major Discipline Reporting Form**  
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period: **January 1, 2023 to December 31, 2023**  
 County: **Passaic** ← Select County from dropdown menu here  
 Agency: **West Milford PD** ← Select Agency from dropdown menu here

No.	Rank	Disciplined Officer		Sanction				Resigned, retired, transferred, or separated while in Pending	Specify other sanction type, if applicable	Synopsis	
		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			Sustained Charge	Description
1	Officer	Jenna	Bednarovsky			Yes	60			Neglect of Duty, Multiple Policy Violations (C3 Mobile in car video policy, C-13 BWC policy, C-11 Cellular telephone policy, C-9 Communications Policy, Dir D2022-08 transport of persons inside police vehicles)	Officer Bednarovsky responded to a single car motor vehicle crash involving an off duty officer. Officer Bednarovsky failed to activate her mobile video recorder and Body Worn Camera per departmental policy during the crash investigation. The conduct occurred in 2022, but appeal became final in 2023. Officer Bednarovsky was suspended 60 days.
2	Officer	James	Fulton			Yes	14			Violation of Multiple Departmental Policies (C3 Mobile in car video policy, C-13 BWC policy, C-11 Cellular telephone policy)	Officer Fulton responded to a single car motor vehicle crash involving an off duty officer. Officer Fulton failed to activate his mobile video recorder and body worn camera per departmental policy while at active crash scene. The conduct occurred in 2022, but the appeal became final in 2023. Officer Fulton was suspended 14 days (10 forfeited, 4 in abeyance).
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**For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:**

- **Discrimination or bias:** Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.
- **Excessive Force:** Officer utilized excessive force
- **Untruthful/Candor:** Officer was untruthful or has demonstrated a lack of candor
- **False Report:** Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life
- **Improper Search, Seizure, Arrest:** Officer intentionally conducted an improper search, seizure or arrest
- **Evidence Mishandling:** Officer intentionally mishandled or destroyed evidence
- **Domestic Violence:** Domestic violence, as defined in N.J.S.A. 2C:25-19
- **Indictable Offense:** Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint