

Township of West Milford

Passaic County, New Jersey

~ Resolution 2022 – 245 ~

RESOLUTION OF THE TOWNSHIP OF WEST MILFORD, COUNTY OF PASSAIC, STATE OF NEW JERSEY AUTHORIZING THE USE OF PREMIUM PAY TO PAYOUT COMPENSATORY TIME EARNED BY POLICE OFFICERS DURING THE PANDEMIC

WHEREAS, the American Rescue Plan Act allows for the use of funds for revenue loss to be used for support of municipal services; and

WHEREAS, Police Officers were permitted to earn additional compensatory time in the amount of 5,803 hours while municipal offices remained closed to the public during the pandemic as the nature of police work increased their potential exposure to Covid-19; and

WHEREAS, the work performed was essential to maintaining the health and safety of the Township.

WHEREAS, the additional compensatory time had a value of \$344,694.78 when earned; and

WHEREAS, the value of compensatory time increases annually in proportion to contractually required salary increases; and

WHEREAS, reducing accrued compensatory time reduces the potential of a staffing shortage.

NOW, THEREFORE, BE IT RESOLVED that Police Officers may elect to have compensatory time earned during the pandemic paid out up to a maximum of \$2,500.

BE IT FURTHER RESOLVED that Police Officers must elect to receive this payout by November 30, 2022.

BE IT FURTHER RESOLVED that workers must be employed by the Township in good standing and regularly performing police duties on the date of this resolution in order to receive Premium Pay.

BE IT FURTHER RESOLVED workers shall receive the Premium Pay as soon as practical after electing to receive the payout.

Adopted: June 15, 2022

Adopted this 15th day of June, 2022
and certified as a true copy of an original.

William Senande, Township Clerk