

Township of West Milford
Passaic County, New Jersey

~ Resolution 2020 – 180 ~

RESOLUTION OF THE TOWNSHIP OF WEST MILFORD, COUNTY OF PASSAIC AND STATE OF NEW JERSEY AUTHORIZING THE ADOPTION OF VOLUNTARY FURLOUGH PROGRAM

WHEREAS, in light of the dangers posed by COVID-19, Governor Murphy issued Executive Order No. 103 (2020) on March 9, 2020, which declared both a Public Health Emergency and State of Emergency; and

WHEREAS, to further protect the health, safety, and welfare of New Jersey residents by, among other things, reducing the rate of community spread of COVID-19, Governor Murphy issued Executive Order No. 104 (2020) on March 16, 2020, which established statewide social mitigation strategies for combatting COVID-19; and

WHEREAS, Executive Order No. 104 further placed restrictions on essential businesses which are permitted to continue to operate in the wake of COVID-19, which included the operation of the Township of West Milford; and

WHEREAS, in light of the reduction of services performed by the Township of West Milford and revenue generated as a result of the COVID-19 pandemic and declaration of a State of Emergency, the Township of West Milford has determined it is in the best interest of the Township, to adopt a voluntary furlough program; and

WHEREAS, pursuant to N.J.A.C. 4A:6-1.23, the Township may implement a voluntary furlough program to lessen the need for reductions in force by allowing employees to take up to 30 days off from work without pay in a calendar year, with accrual of leave time, anniversary dates and seniority treated as if the employee remains in pay status; and

WHEREAS, the Township Administrator has presented the Governing Body of the Township of West Milford with a voluntary furlough program (the "Program") in accordance with N.J.A.C. 4A:6-1.23; and

WHEREAS, it is in the best interest of the Township to submit the Program to the Civil Service Commission for their approval as required by N.J.A.C. 4A:6-1.23.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Milford, in the County of Passaic, State of New Jersey, the Township of West Milford, hereby authorizes the submission of the Program to the Civil Service Commission for its approval; and

BE IT FURTHER RESOLVED, that the Township Administrator is hereby authorized to amend the Program in accordance with any comments received from the Civil Service Commission and to implement the Program no sooner than thirty (30) days from the date of submission to the Civil Service Commission or upon receipt of approval from the Civil Service Commission, whichever is later.

This Resolution shall take effect immediately.

Adopted: May 20, 2020

Adopted this 20th day of May, 2020
and certified as a true copy of an original.

William Senande, Township Clerk