

**Township of West Milford**  
Passaic County, New Jersey

~ Resolution 2012 – 367 ~

**RESOLUTION OF THE TOWNSHIP OF WEST MILFORD, COUNTY OF PASSAIC AND STATE OF  
NEW JERSEY, REVISING THE EMPLOYMENT POLICY HANDBOOK TO INCLUDE A HEALTH  
BENEFITS OPT-OUT PROVISION IN THE AMOUNT UP TO \$4,000  
AMENDED**

**WHEREAS**, N.J.S.A. 40A:10-17.1 permits municipalities to allow employees who are eligible for other health care coverage to waive coverage under the municipality's plan; and

**WHEREAS**, the Township wishes to allow its employees to participate in a health benefits waiver program.

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and Town Council of the Township of West Milford, County of Passaic and State of New Jersey formally approves the inclusion of a health benefits opt-out provision in the Employment Policy Handbook for Township employees to receive the sum amount up to \$4,000 or 25% of the Township savings on the waiver whichever is less in exchange for opting out of the Township's health care coverage.

This Resolution shall take effect immediately.

Adopted: November 14, 2012

Adopted this 14<sup>th</sup> day of November, 2012  
and certified as a true copy of an original.

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Antoinette Battaglia, Township Clerk