

Township Of West Milford

Passaic County, New Jersey

~ Resolution 2019 – 340 ~

RESOLUTION OF THE TOWNSHIP OF WEST MILFORD, COUNTY OF PASSAIC AND STATE OF NEW JERSEY OFFERING A MUNICIPAL INCENTIVE TO THOSE ELIGIBLE EMPLOYEES PARTICIPATING IN ALTERNATE HEALTH BENEFIT PLANS

WHEREAS, the Township of West Milford, hereinafter, the Township provides medical, prescription and dental benefits to its eligible employees and dependents; and

WHEREAS, under the legislative requirements set forth by P.L. 2011 c. 78 (commonly known as Chapter 78), Municipalities are encouraged to offer Alternate Health Benefit Plans to reduce the cost to both the Employee and the Municipality, of such benefits in accordance with the contribution requirements promulgated by the legislation; and

WHEREAS, more specifically, the Health Benefits Consultant has met with Employees through Open Enrollment meetings to review Alternate Plan Offerings as part of the Open Enrollment process and for such changes to effectuate January 1, 2020 through December 31, 2020; and

WHEREAS, it is the desire of the Mayor and Council to share a portion of the overall savings generated by Employees participating in the Alternate plans and as such, will provide specific financial incentives to achieve that goal.

NOW, THEREFORE, BE IT RESOLVED the Mayor and Council of the Township of West Milford, County of Passaic, State of New Jersey, hereby authorizes and endorses a specific portion of the Municipal savings for each Alternate Plan as follows.

POLICE:

PRO 20/35	-30%
PREFERRED	-30%
HDHP 1350	-40%
HDHP 3000	-40%

ALL OTHER EMPLOYEES:

HDHP 1350	-40%
HDHP 3000	-40%

BE IT FURTHER RESOLVED the Township Benefits Consultant and Interim Township Administrator are hereby authorized to coordinate these offerings as a part of the Township's Employee Health Benefits Program during the 2019 Open Enrollment period being held October 21st through November 22nd for an effective date of January 1, 2020 through December 31, 2020; and

BE IT FURTHER RESOLVED a certified copy of this Resolution shall be forwarded to the Township CFO, Township Auditor and PIA Security Programs, Inc., 429 Hackensack Street, PO Box 818, Carlstadt, NJ Benefits Consultant to the Township.

Adopted: November 6, 2019

Adopted this 6th day of November, 2019
and certified as a true copy of an original.

Diane Curcio, Acting Township Clerk